

**MOOSABEC CSD AND SCHOOL UNION NO. 103
JOINT SCHOOL COMMITTEE MEETING MINUTES**

Jonesport, Maine
September 3, 2015

PLEASE NOTE THAT THE MINUTES ARE NOT FINAL UNTIL APPROVED AT THE NEXT MEETING.

A meeting of the Moosabec CSD and School Union No. 103 Joint School Committee was held at the Jonesport-Bears High School Family and Consumer Science Room on September 3, 2015 with members present as follows: Ernest Kelley Jr., Julie Farris, Clifford Norton III, Frank Alley, Debbie Kelley, Daniel Harden, Loren Faulkingham, Calvin Beal and Wilma Jones. Also present was Superintendent of Schools William Shuttleworth.

Julie Farris called the meeting to order at 7:06 p.m.

The Superintendent opened the meeting with the Pledge of Allegiance.

1. Approval of Minutes of December 18, 2014

The Joint School Committee voted (1,842-0-0) to approve the minutes of December 18, 2014.

2. Teacher Negotiations

The Joint School Committee voted (1,842-0-0) to approve the following amendments to the comprehensive agreement:

The contract negotiation is for a three-year period beginning September 1, 2015 and ending September 1, 2018.

A. ARTICLE VII/SALARIES:

- i. Year 2015-2016 – 2% increase in base (New Base \$30,200)
- ii. Year 2016-2017 – 2% increase in base (New Base \$30,804)
- iii. Year 2017-2018 – 1.5% increase in base (New Base \$31,266)

B. ARTICLE VIII/LEAVES:

Item 4 – Personal Leave (A)

Each teacher shall be granted three (3) personal days each year as of the first day of the school year. The teacher must notify the principal at least three (3) days prior to taking such leave. In an emergency, the teacher should notify the principal as soon as possible. Personal days can be taken at any time and the teacher is not required to give a reason.

Item 4 – Personal Leave (B)

Unused personal leave days shall be converted to sick leave. Each employee shall receive at the beginning of each contract year a statement informing the employee of personal days granted, used and accumulated. For those teachers who have more than three (3) personal days at the end of the 2015-2015 school year, they will be able to carry those forward for the 2015-2016 school year. If at the end of the 2015-2016 school year a teacher still has more than three (3) personal leave days, the personal leave days will convert to sick leave days.

C. ARTICLE II/NEGOTIATION PROCEDURE:

Strike current language and replace with: During the term of this agreement neither party shall be required to negotiate with respect to any matter whether or not covered by this agreement except changes occur due to legislative action. Then, the contract may be reopened on impacted areas provided that during the terms of this agreement mandatory legislation modifies or renders any provision of this agreement invalid, and such legislation takes effect before the expiration of this agreement, either party may require the other to bargain over the integration of that legislation into the agreement.

Notwithstanding the provision of the above paragraph and pursuant to 26 MRSA, Chapter 9A the association may bargain the impact of any change in educational policy after written notification to the Board.

D. ARTICLE VII/DENTAL BENEFIT

The Board agrees to pay the single rate subscription for MEA/Northeast Delta Dental Plan Option 3, with Orthodontic Rider 3 for all employees covered by this contract. Teachers can purchase additional coverage at their expense.

3. Miscellaneous

No items.

4. Adjournment

The Joint School Committee adjourned at 7:20 p.m.

Respectfully submitted,

William Shuttleworth
Superintendent of Schools