

**MOOSABEC CSD AND SCHOOL UNION NO. 103
JOINT SCHOOL COMMITTEE MEETING MINUTES**

Jonesport, Maine
January 17, 2013

PLEASE NOTE THAT THE MINUTES ARE NOT FINAL UNTIL APPROVED AT THE NEXT MEETING.

A meeting of the Moosabec CSD and School Union No. 103 Joint School Committee was held at the Jonesport-Beals High School Family and Consumer Science Room on January 17, 2013, with members present as follows: Ernest Kelley Jr., Julie Farris, Bethanie Beal, Debbie Kelley, Tamie White, Calvin Beal and Wilma Jones. Also present was Superintendent of Schools Denis Howard.

Julie Farris called the meeting to order at 7:10 p.m.

1. Approval of Minutes of December 20, 2012

The Joint School Committee voted (1,465-0-0) to approve the minutes of December 20, 2012.

2. Teacher Negotiations

The Joint School Committee voted (1,465-0-0) to enter executive session at 7:12 p.m. to discuss teacher negotiations pursuant to 20-A M.R.S.A. §405 §§6-D.

The School Committee returned to regular session at 7:34 p.m.

The School Committee voted (1,465-0-0) to approve the following amendments to the comprehensive agreement:

The contract negotiation is for a two-year period beginning September 1, 2013 and ending September 1, 2015.

A. ARTICLE VII/SALARIES:

Year 2013-2014 – 1.5% increase in base (New Base \$29,242)
Year 2014-2015 – 1.25% increase in base (New Base \$29,608)

B. ARTICLE VII/HEALTH CARE BENEFIT:

The Board will pay one full single subscriber fee on each full-time and regular part-time unit member's MEA Anthem Standard or Choice Plus health insurance coverage. If the employee elects not to participate in the medical insurance plan, a maximum amount of \$2,850.00 will be received as a taxable cash payment – the intent is that each teacher will have medical insurance coverage from another health insurance vendor other than the Board's health plan. An employee may elect any other coverage level offered under the District's plan and pay the monthly cost difference for the coverage for which the teacher is eligible and selects.

A rehired teacher shall continue his/her health benefits through MSRS. The teacher shall receive cash payment in lieu of the single monthly premium paid by the Board, less the amount contributed by MSRS toward the teacher's premium.

2. Teacher Negotiations, Continued

C. ARTICLE VIII/LEAVES:

Item 4 – Personal Leave (B)

Personal days are intended to be used for important personal business that cannot be taken care of outside of the school day. Personal days should not be used on the day before or after a holiday or school vacation or on staff development days. If a personal day is used in this situation, barring extenuating circumstances, it will be unpaid. In the instance of extenuating circumstances, it shall be at the discretion of the Superintendent. The consecutive use of personal days must have prior approval of the Principal.

Item 5 – Bereavement

A teacher is entitled to up to five (5) days of bereavement leave in the event of a death in the immediate family. Such leave must be approved by the Principal or Superintendent. For the purposes of bereavement leave, immediate family includes a teacher's parents, grandparents, sons, daughters, aunts, uncles, nephews, nieces, brothers, sisters, respective in-laws, grandchildren, spouse and significant other. In the event of a death of a close friend or other relative, a teacher may be granted one (1) day's leave to be taken from accumulated sick leave.

Item 8 – School Related Legal Proceedings

If a teacher is required to attend a legal proceeding involving a student matter or related to the teacher's job responsibilities on behalf of the Board, any such time shall be paid leave not deducted from the teacher's paid leave provisions. This provision does not cover employment disputes between the Board and the teacher.

3. Miscellaneous

The Superintendent read his letter of resignation effective June 30, 2013.

The School Committee voted (1,465-0-0) to accept the resignation with regret.

The Superintendent presented information regarding interest in the vacancy and that he had set an application deadline of January 31, 2013.

4. Adjournment

The Joint School Committee adjourned at 7:45 p.m.

Respectfully submitted,

Denis L. Howard
Superintendent of Schools